

Job Ad: Associate Corporate Counsel

Do you seek to make a great difference and build the right legal landscape for the LEGO Group?

Here's a fantastic job opportunity to bring your legal experience and potential to shape the future of the LEGO Group in both mature and emerging markets!

Core Responsibilities:

The main focus is to provide business-enabling legal services with a business partnering approach to support the LEGO Group's sales and marketing operations in the APAC region, this includes:

- Supporting on legal tasks in all areas of the law relevant to the LEGO Group, such as Commercial Law (with a focus on contracts), Employment Law, Corporate Law and Intellectual Property.
- Responsible for drafting, reviewing and negotiating a variety of commercial contracts and advising internal partners on legal issues that arise in commercial relationships.
- Supporting the workload of the APAC legal team and increase level and speed of delivery of legal services by taking on tasks initiated by the VP/GC, Legal Director, Snr Corporate Counsels, as well as the business in APAC Market Group.
- Acting as the main point of contact in cases and relevant tasks, as requested by the senior lawyers in the team.
- Engaging with external partners and outside counsel on legal tasks as needed.
- Developing a legal business partnering mentality.
- Being a strong contributing member of the China & APAC Legal Team.
- As a secondary focus, participate in legal projects and support within other regions, such as China.

Play your part in our team succeeding!

This role is part of the LEGO Group's China & APAC Legal team and will be reporting to the Legal Director of APAC. This position can be a "stepping-stone" for junior/mid level lawyers or highly skilled specialists, who are

capable of solving sophisticated legal support tasks, and who want to develop further in the Legal Department within the LEGO Group.

Do you have what it takes:

- Law School Degree (J.D.,LL.B, LL.M. or equivalent) from a recognised university.
- Admitted to the Singapore Bar.
- Minimum 3-5 years PQE (postgraduate) legal experience with a reputable law firm and/or in-house role at a global company.
- An appetite for and ability to learn new skills, as well as the willingness to follow-through on tasks.
- Highly collaborative, with a curious mentality and a "can do" approach.
- Professional appearance and demeanor.
- Highly engaged; enjoys fun activities and interacting with the team, those sponsored by the company, or as part of our community engagement program.
- Previous experience working with government authorities in one or more countries within the APAC Region.
- Experience in training the business on various legal topics.
- Some travel may be expected, likely not to exceed 30 days per year.

Join the global LEGO® team

What's in it for you- Here are some of what to expect:

- **Family Care Leave** – We offer enhanced paid leave options for those important times.
- **Insurances** – All colleagues are covered by our life and disability insurance which provides protection and peace of mind.
- **Wellness** – We want you to be your best self, so you'll have access to the Headspace App and lots of wellbeing initiatives and programmes run by local teams where you are based.
- **Colleague Discount** – We know you'll love to build so from day 1 you will qualify for our generous colleague discount.
- **Bonus** – We do our best work to succeed together. When goals are reached, you'll be rewarded through our global bonus scheme.

- **Your workplace** – Our offices will be your primary workplace with flexibility to work from home during your working week. Your People Leader will discuss the principles of our hybrid work model, role eligibility and frequency with you.

Children are our role models. Their curiosity, creativity and imagination inspire everything we do. We strive to create a diverse, dynamic and inclusive culture of play at the LEGO Group, where everyone feels safe, valued and they belong.

The LEGO Group is proud to be an equal opportunity employer. We are committed to equal employment opportunity and equal pay regardless of e.g. race, colour, religion, sex, national origin, sexual orientation, disability or gender identity.

The LEGO Group is fully committed to Children's Rights and Child Wellbeing across the world. Candidates offered positions with high engagement with children are required to take part in Child Safeguarding Background Screening, as a condition of the offer.

Thank you for sharing our global commitment to Children's Rights.

Just imagine building your dream career.

Then make it real.

Join the LEGO® team today.