

Job Description

Do you aspire to make a great difference and investigate the legal landscape for the LEGO Group in the APAC Market? Bring your legal experience and potential to help shape the future of the LEGO Group.

Core Responsibilities:

- Help to-ordinate all IP related tasks for The LEGO Group in the following APAC Market areas: SEA and ANZ, as well as others as needed.
- Work to help develop the IP strategy for The LEGO Group for our APAC Market.
- Act as a subject matter expert on IPR enforcement in APAC, and participate in activities promoting IP enforcement of The LEGO Group's rights, as proposed by your leader, your team and Government & Public Affairs (GPA).
- Work with other Legal, Compliance & Risk Management (LCR) lawyers, in APAC and globally, on a program of enhanced IPR registration, protection and enforcement in the region, including suggestions for online enforcement.
- Co-ordinate with the local LCR lawyer responsible for online takedowns.
- In close collaboration with the VP of China & APAC and other LCR team members in China and APAC, drive and support the IPR enforcement agenda for APAC.
- Manage internal and/or external stakeholder relationships to optimize work effectiveness, including building working relationships with external IP Counsel.
- Demonstrate a high-level of collaboration, knowledge- sharing and process optimization to accomplish tasks.
- Conduct IP training to diverse groups, across the company and to external third parties and government officials, and do effective marketing of the work done in IP enforcement in APAC through internal Yammer posts and articles.
- Document legal processes and work output, so as to further develop and use data, in legal knowledge management tools, such as iManage and Anaqua.

Play your part in our team succeeding

LCR China & APAC is the regional legal team covering all of Asia, with lawyers in Shanghai and Jiaxing in China, Vietnam and Singapore, in a variety of legal positions.

The focus of the LCR China & APAC team is to

- Drive and support all legal tasks in our region, like IPR and corporate matters.
- Act as main point of contact for relevant legal issues, in accordance with our Mandate and Key Operating Principles.
- Occasionally participate in tasks and/or provide legal support within other regions.

The person hired into this role will make decisions necessary to implement and execute the IPR enforcement strategy agreed by the senior leadership in the Legal Department and The LEGO Group.

IP enforcement decisions will have significant impact on the overall IP position of The LEGO Group in Asia.

Do you have what it takes?

- Law School Degree (J.D., LL.M. or equivalent) is preferred
- Minimum 6-8 years of (postgraduate) legal experience from an in-house role at a global company or law firm position, with a specialty in Intellectual Property Law, including, but not limited to: Trademark, Copyright and Unfair Competition Law issues.
- Proven track record in IP litigation management.
- Proven track-record in IP enforcement matters and stakeholder management.
- An appetite for and ability to learn new skills, as well as the willingness to follow-through on tasks.
- Highly collaborative, with a curious mindset and a “can do” approach.
- Ability to be a good Team Member and intellectually generous contributor to the Team.
- High ethical standards and knowledgeable on compliance matters.

Nice to have:

- Previous experience working with national law enforcement authorities in one or more countries within the APAC Region on IP enforcement matters and/or training.
- Experience in training customs officials on IP issues.
- Knowledge of patents – design and utility.
- Some travel must be expected in the areas of the world that you will be responsible for, likely not to exceed 30 days per year.

What's in it for you?

Here are some of what to expect:

- Family Care Leave – We offer enhanced paid leave options for those important times.
- Insurances – All colleagues are covered by our life and disability insurance which provides protection and peace of mind.
- Wellness – We want you to be your best self, so you'll have access to the Headspace App and lots of wellbeing initiatives and programmes run by local teams where you are based.
- Colleague Discount – We know you'll love to build so from day 1 you will qualify for our generous colleague discount.
- Bonus – We do our best work to succeed together. When goals are reached and if eligible, you'll be rewarded through our bonus scheme.
- Your workplace – When you join the team you'll be assigned a primary workplace location i.e. one of our Offices, stores or factories. Our hybrid work policy means an average of 3 days per week in the office. The hiring team will discuss the policy and role eligibility with you during the recruitment process.

Children are our role models. Their curiosity, creativity and imagination inspire everything we do. We strive to create a diverse, dynamic and inclusive culture of play at the LEGO Group, where everyone feels safe, valued and they belong.

The LEGO Group is proud to be an equal opportunity employer. We are committed to equal employment opportunity and equal pay regardless of e.g. race, colour, religion, sex, national origin, sexual orientation, disability or gender identity.

The LEGO Group is fully committed to Children's Rights and Child Wellbeing across the globe. Candidates offered positions with high engagement with children are required to take part in Child Safeguarding Background Screening, as a condition of the offer.

Thank you for sharing our global commitment to Children's Rights.

Just imagine building your dream career.

Then make it real.

Join the LEGO® team today.